

Position Description for Lead Pastor

Purpose: Together with the Board of Elders, discern the Holy Spirit's leading to provide oversight to the ministry and operation of Southridge Community Church in carrying out the vision God has given us.

Reporting Relationships

Reports to: The Board of Elders

Supervises: Pastoral staff, office administrator, and jointly (with the board) oversees the building maintenance contractor.

Partners with: Ministry leaders (e.g. worship leaders, prayer team, home group leaders, children and youth leaders, AWANA, etc.)

Specific Responsibilities

1. Discerning and Communicating Vision & Mission

- Using the spiritual gifts of the congregation and leadership team, discern the leading of the Holy Spirit in how best to carry out the mission and vision that God has given us.
- This will be communicated through preaching on Sundays, mid-week ministries, and other appropriate avenues.

2. Disciples making Disciples

- Together with your leadership team, give oversight to a reproducible discipleship plan. This plan will help people grow deeper in their relationship with Jesus to carry out His call on their lives.
- Enable people to discover their spiritual gifts.
- Give people the opportunity to minister in those spiritual gifts.
- Baptisms, Communion - Online presence

3. Community Engagement

- Engage with the evangelical ministerial.
- Engage with civic leaders and events where appropriate.
- The purpose of these engagements is to further God's kingdom in Lloydminster.
- Weddings, Funerals
- Online presence

4. Ministry Oversight

- Weekly staff meeting
- Together with the elders, do an annual review of staff.
- Annual report for the AGM

5. Self-Care

- Create a plan in collaboration with the board of Elders to spend dedicated time in growing his personal relationship with Jesus (e.g. one dedicated personal retreat day a month)
- Keep current through self-education (books, journals, papers, seminars, etc.)